



## Teaching and Learning Responsibility (TLR 2a) Job Description

<b>Job title:</b>	<b>Core Subject / Phase Leader (TLR 2a)</b>
<b>Whole school area of accountability:</b>	Teaching and learning responsibility for a core subject and/or phase, (dependent on candidate's aptitude and experience)
<b>Grade:</b>	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document plus the appropriate TLR2a payment
<b>School:</b>	St Anselm's Catholic Primary School
<b>Responsible to:</b>	The Headteacher, members of higher leadership team (HLT) and the governing body

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### Main purpose of the job:

- Take specific responsibility and accountability for the day to day management and organisation of your TLR responsibility area
- Take on additional responsibility as a member of the Middle Leadership Team, as directed by the HLT ( H/T, D/H, A/H)
- Be an excellent classroom practitioner
- Have an impact on educational progress beyond your assigned pupils
- Line manage and appraise identified staff if applicable
- Assist in the smooth running of the school at all times, including being responsible with the other TLR holders for the school in the absence of the Headteacher, Deputy and Assistant Headteacher

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### Duties and responsibilities

In addition, carrying out the duties of a class teacher as outlined in the current *School Teachers' Pay and Conditions Document*, the post holder receives a TLR2a for a core subject or phase lead across the whole school.

### Leadership and management

- Support and implement the vision and ethos of the school
- Be a proactive and effective member of the middle leadership team
- Contribute to, implement and evaluate the success of School Development Plan relevant to your TLR area
- Ensure that the work of the team/whole school (as relevant) is inclusive and issues are addressed in curriculum and/or pastoral management
- Ensure policies are translated into practice by the team and that you bring to the attention of HLT any which may need revisions or amendments



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- Together with SLT, lead on the school self evaluation process for your TLR area including lesson observations, monitoring of school standards and bringing about improvement
- As appropriate contribute to the writing of self-evaluation and policy documents
- Manage effectively the transition of pupils to and from your phase and within it
- Innovate and promote development of your curriculum/phase area
- Promote relevant creative curricular approaches to teaching and learning
- Be an effective role model for your team/phase in terms of teaching, behaviour and classroom management

### **Teaching and learning responsibility**

- Lead a core subject across the whole school
- Have overall responsibility and accountability for your TLR area ensuring curriculum continuity, consistency, balance, match and progression
- Lead regular meetings relevant to your TLR area with appropriate colleagues

### **Monitoring and assessment**

- Together with the senior leadership team (HLT) of the school, contribute to, monitor and review the impact of teaching and pupil progress through the analysis of data, ensuring the use of information for planning and target setting across your TLR area
- Monitor standards including recorded work as relevant to your TLR area across the school including reviewing long and medium-term planning

### **Staff development**

- Act as a reviewer with the arrangements for the appraisal of all identified staff if applicable
- Take a lead role in identifying group and/or individual training needs and provide support for colleagues within your area of responsibility promoting a whole school approach
- Act as a role model, mentor or consultant to colleagues as appropriate and encourage collaboration, co-operation and teamwork
- Ensure you keep up to date with current developments in your TLR area and disseminate information as appropriate

### **Manage resources**

- Be responsible for the organisation, planning and evaluation of the school programmes as relevant to your TLR area of responsibility
- Manage, monitor and accurately account for any budget for your area.
- Evaluate, organise and monitor the use of resources

### **Other**

- Take on additional responsibility for school improvement initiatives as a member of the MLT
- Assist in the smooth running of the school at all times, including being responsible with the other TLR holders for the school in the absence of the Headteacher, Deputy and Assistant Headteacher



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**Note**

This job description is not your contract of employment, or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation. This document must not be altered once it has been signed but will be reviewed annually.